Commonwealth of Virginia State Corporation Commission Office of the Clerk Entity ID: F1879743 Filing Number: 2012312739236 Filing Date/Time: 12/31/2020 12:50 PM Effective Date/Time: 12/31/2020 12:50 PM

Stock Corporation - Annual Report

Entity Information

Entity Name: IAO, Inc. Entity Type: Stock Corporation

Entity ID: F1879743 Formation Date: 11/16/2011

Jurisdiction: AL

Status: Pending Inactive

Total Shares: 10000

Registered Agent Information

RA Type: Entity BUSINESS ENTITY THAT IS
RA Qualification: AUTHORIZED TO TRANSACT

BUSINESS IN VIRGINIA

DOSINESS IN VINCINIA

Name: CORPORATION SERVICE Registered Office 100 Shockoe Slip FI 2, Richmond, VA, Address: 23219 - 4100, USA

Locality: RICHMOND CITY

Principal Office Address

Address: 100 Brookwood PI Ste 300, Birmingham, AL, 35209 - 6830, USA

Principal Information

□ No Officers: If the corporation does not have officers because an organizational meeting has not been held.

□ **No Directors:** If the corporation does not have directors because (i) initial directors were not named in the articles of incorporation and an organizational meeting of the corporation has not been held or (ii) the board of directors has been eliminated by a written agreement signed by all of the shareholders, or by the adoption of provision in the articles of incorporation or bylaws that was approved by all of the shareholders.

Title	Director	Name	Address
Secretary	No	KATHRYN A NEVILLE	100 BROOKWOOD PLACE STE 300, BIRMINGHAM, AL, 35209 - 0000, USA
VP/ASST SECTY	Yes	JEFFREY P. LISENBY	100 BROOKWOOD PLACE, STE. 300, BIRMINGHAM, AL, 35209 - 0000, USA
SVP/DIR	Yes	JEFFREY L. BOWLBY	100 BROOKWOOD PLACE, SUITE 300, BIRMINGHAM, AL, 35209 - 0000, USA
VP/ASST. TREAS	No	W JOHNATHAN DANIEL	100 BROOKWOOD PLACE, STE. 300, BIRMINGHAM, AL, 35209 - 0000, USA
Vice President	No	MELANIE A. TULLOS	100 BROOKWOOD PLACE, SUITE 300, BIRMINGHAM, AL, 35209 - 0000, USA
President	Yes	Michael L Boguski	100 BROOKWOOD PL, Birmingham, AL, 35209, USA
Treasurer	No	Dana S. Hendricks	100 Brookwood PI Ste 300, Birmingham, AL, 35209 - 6830, USA
Chairman, Asst. Treasurer	Yes	Edward L. Rand Jr.	100 Brookwood PI Ste 300, Birmingham, AL, 35209 - 6830, USA

Title	Director	Name	Address
	Yes	Robert D Francis	100 BROOKWOOD PL, Birmingham, AL, 35209, USA
Vice President	No	Hayes V Whiteside	100 BROOKWOOD PL, Birmingham, AL, 35209, USA

Signature Information

Date Signed: 12/31/2020

Printed Name	Signature	Title
Kathryn A. Neville	Kathryn A. Neville	Secretary