

**2015 ANNUAL REPORT
COMMONWEALTH OF VIRGINIA
STATE CORPORATION COMMISSION**

215177305--11/30/2015

215177305



1. CORPORATION NAME:
LEA INDUSTRIES OF VIRGINIA, INC.

DUE DATE: 12/31/15

2. VA REGISTERED AGENT NAME AND OFFICE ADDRESS: ENTITY
CT CORPORATION SYSTEM
4701 COX ROAD, SUITE 285
GLEN ALLEN, VA 23060

SCC ID NO.: 0191076-9

5. STOCK INFORMATION

CLASS	AUTHORIZED
COMMON	1,000

3. CITY OR COUNTY OF VA REGISTERED OFFICE:
143-HENRICO COUNTY

4. STATE OR COUNTRY OF INCORPORATION:
VA-VIRGINIA

DO NOT ATTEMPT TO ALTER THE INFORMATION ABOVE. Carefully read the enclosed instructions. Type or print in black only.

6. PRINCIPAL OFFICE ADDRESS:

<input checked="" type="checkbox"/> Mark this box if address shown below is correct	If the block to the left is blank or contains incorrect data please add or correct the address below.
ADDRESS: 4310 REGENCY DR STE 101	ADDRESS:
CITY/ST/ZIP HIGH POINT, NC 27265	CITY/ST/ZIP

7. DIRECTORS AND PRINCIPAL OFFICERS:

All directors and principal officers must be listed.
An individual may be designated as both a director and an officer.

Mark appropriate box unless area below is blank: <input type="checkbox"/> Information is correct <input checked="" type="checkbox"/> Information is incorrect <input type="checkbox"/> Delete Information	If the block to the left is blank or contains incorrect data, please mark appropriate box and enter information below: <input checked="" type="checkbox"/> Correction <input type="checkbox"/> Addition <input type="checkbox"/> Replacement
OFFICER <input checked="" type="checkbox"/> DIRECTOR <input checked="" type="checkbox"/>	OFFICER <input type="checkbox"/> DIRECTOR <input type="checkbox"/>
NAME: KURT L DARROW	NAME:
TITLE: PRES/CEO	TITLE:
ADDRESS: 1284 N TELEGRAPH RD	ADDRESS: ONE LA-2-BOY DRIVE
CITY/ST/ZIP: MONROE, MI 48162	CITY/ST/ZIP:

I affirm that the information contained in this report is accurate and complete as of the date below.

Dale Ulman Dale Ulman Assistant Secretary 11/20/15
SIGNATURE OF DIRECTOR/OFFICER LISTED IN THIS REPORT PRINTED NAME AND CORPORATE TITLE DATE

It is a Class 1 misdemeanor for any person to sign a document that is false in any material respect with intent that the document be delivered to the Commission for filing.

CORPORATION NAME:
LEA INDUSTRIES OF VIRGINIA, INC.

DUE DATE: 12/31/15
SCC ID NO.: 0191076-9

7. DIRECTORS AND PRINCIPAL OFFICERS: (continued)

All directors and principal officers must be listed.
An individual may be designated as both a director and an officer.

<p>Mark appropriate box unless area below is blank: <input type="checkbox"/> Information is correct <input checked="" type="checkbox"/> Information is incorrect <input type="checkbox"/> Delete information</p>	<p>If the block to the left is blank or contains incorrect data, please mark appropriate box and enter information below: <input checked="" type="checkbox"/> Correction <input type="checkbox"/> Addition <input type="checkbox"/> Replacement</p>
<p>OFFICER <input checked="" type="checkbox"/> DIRECTOR <input checked="" type="checkbox"/></p> <p>NAME: LOUIS M RICCIO, JR TITLE: SR VP/CFO ADDRESS: 1284 N TELEGRAPH ROAD CITY/ST/ZIP: MONROE, MI 48162</p>	<p>OFFICER <input type="checkbox"/> DIRECTOR <input type="checkbox"/></p> <p>NAME: TITLE: ADDRESS: ONE LA-2-BOY DRIVE CITY/ST/ZIP:</p>
<p>Mark appropriate box unless area below is blank: <input type="checkbox"/> Information is correct <input checked="" type="checkbox"/> Information is incorrect <input type="checkbox"/> Delete information</p>	<p>If the block to the left is blank or contains incorrect data, please mark appropriate box and enter information below: <input checked="" type="checkbox"/> Correction <input type="checkbox"/> Addition <input type="checkbox"/> Replacement</p>
<p>OFFICER <input checked="" type="checkbox"/> DIRECTOR <input type="checkbox"/></p> <p>NAME: GREG A BRINKS TITLE: VP/TREAS ADDRESS: 1284 N TELEGRAPH ROAD CITY/ST/ZIP: MONROE, MI 48162</p>	<p>OFFICER <input type="checkbox"/> DIRECTOR <input type="checkbox"/></p> <p>NAME: TITLE: ADDRESS: ONE LA-2-BOY DRIVE CITY/ST/ZIP:</p>
<p>Mark appropriate box unless area below is blank: <input type="checkbox"/> Information is correct <input checked="" type="checkbox"/> Information is incorrect <input type="checkbox"/> Delete information</p>	<p>If the block to the left is blank or contains incorrect data, please mark appropriate box and enter information below: <input checked="" type="checkbox"/> Correction <input type="checkbox"/> Addition <input type="checkbox"/> Replacement</p>
<p>OFFICER <input checked="" type="checkbox"/> DIRECTOR <input type="checkbox"/></p> <p>NAME: R RAND TUCKER TITLE: ASST SEC ADDRESS: 1284 N. TELEGRAPH RD CITY/ST/ZIP: MONROE, MI 48162</p>	<p>OFFICER <input type="checkbox"/> DIRECTOR <input type="checkbox"/></p> <p>NAME: TITLE: VP + General Counsel ADDRESS: ONE LA-2-BOY DRIVE CITY/ST/ZIP:</p>
<p>Mark appropriate box unless area below is blank: <input type="checkbox"/> Information is correct <input checked="" type="checkbox"/> Information is incorrect <input type="checkbox"/> Delete information</p>	<p>If the block to the left is blank or contains incorrect data, please mark appropriate box and enter information below: <input checked="" type="checkbox"/> Correction <input type="checkbox"/> Addition <input type="checkbox"/> Replacement</p>
<p>OFFICER <input checked="" type="checkbox"/> DIRECTOR <input type="checkbox"/></p> <p>NAME: MARGARET L. MUELLER TITLE: ASST TREASURER ADDRESS: 1284 N. TELEGRAPH ROAD CITY/ST/ZIP: MONROE, MI 48162</p>	<p>OFFICER <input type="checkbox"/> DIRECTOR <input type="checkbox"/></p> <p>NAME: TITLE: ADDRESS: ONE LA-2-BOY DRIVE CITY/ST/ZIP:</p>

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Lea Industries of Virginia, Inc.

Officers & Directors

Office	Name	Director	Work Address
✓ President & Chief Executive Officer	Kurt L. Darrow	<input checked="" type="checkbox"/>	One La-Z-Boy Drive Monroe, MI 48162
✓ Senior Vice President and Chief Financial Officer	Louis M. Riccio, Jr.	<input checked="" type="checkbox"/>	One La-Z-Boy Drive Monroe, MI 48162
✓ Vice President & General Counsel	R. Rand Tucker	<input type="checkbox"/>	One La-Z-Boy Drive Monroe, MI 48162
✓ Vice President, Treasurer	Greg A. Brinks	<input type="checkbox"/>	One La-Z-Boy Drive Monroe, MI 48162
Vice President, Secretary	James P. Klarr	<input type="checkbox"/>	One La-Z-Boy Drive Monroe, MI 48162
✓ Vice President, Controller & Assistant Treasurer	Margaret L. Mueller	<input type="checkbox"/>	One La-Z-Boy Drive Monroe, MI 48162
Assistant Secretary	Dale Ulman	<input type="checkbox"/>	One La-Z-Boy Drive Monroe, MI 48162